

# SOUTHEAST JOBS COALITION

## THE CASE FOR LOCAL HIRING REFORM

San Francisco has made it a priority to put San Francisco residents to work for the good of this city and to ensure that our most vulnerable communities do not fall into irreversible decline. This will not happen, however, until we reform our city's local hiring laws, laws which have not worked in recent years because all that is required of companies doing business with San Francisco is a "good faith effort" to hire our people.

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San Francisco dollars are creating hundreds of jobs today that should go to residents of San Francisco, but instead those dollars flow outside of the city due to various loopholes in the system. In return, our people both low-income and middle-class, as well as men and women from every neighborhood and all walks of life, are out of work when they should be gainfully employed.

We must join other cities such as Oakland, Richmond, and Los Angeles in requiring and mandating that if San Francisco pays for a project, be it construction or non-construction, our people must work on that project. No more "good faith", no more "best efforts", no more "we're not hiring"; the era of good-faith is over.

This type of reform will create jobs for San Francisco residents by identifying jobs that our people should already be working. We believe that hundreds, if not thousands, of San Franciscans, particularly economically disadvantaged San Franciscans, will go to work when we mandate local hiring in San Francisco.

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